

GENDER IN DE BLENDER

Piet Hoebeke



NO

CONFLICT
OF INTEREST

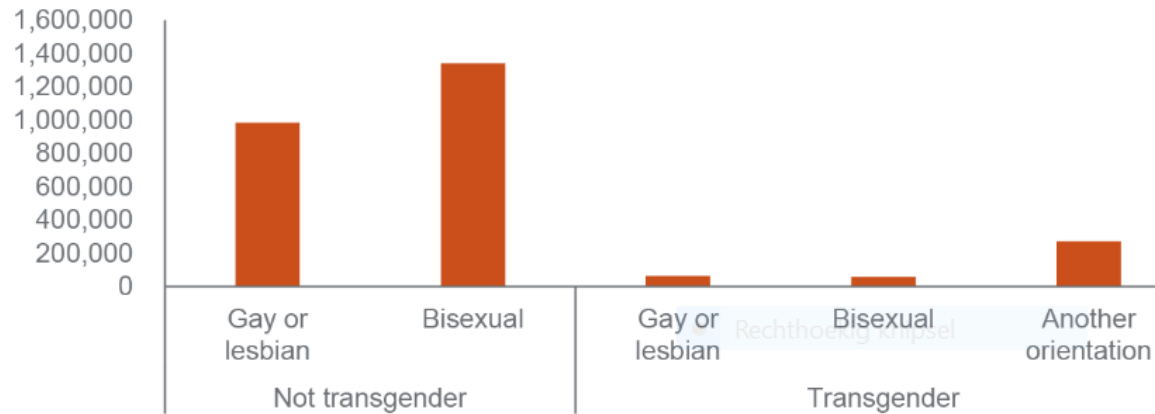
MET HOEVEEL ZIJN DIE?



HOW FREQUENT IS LGBTQIA+?

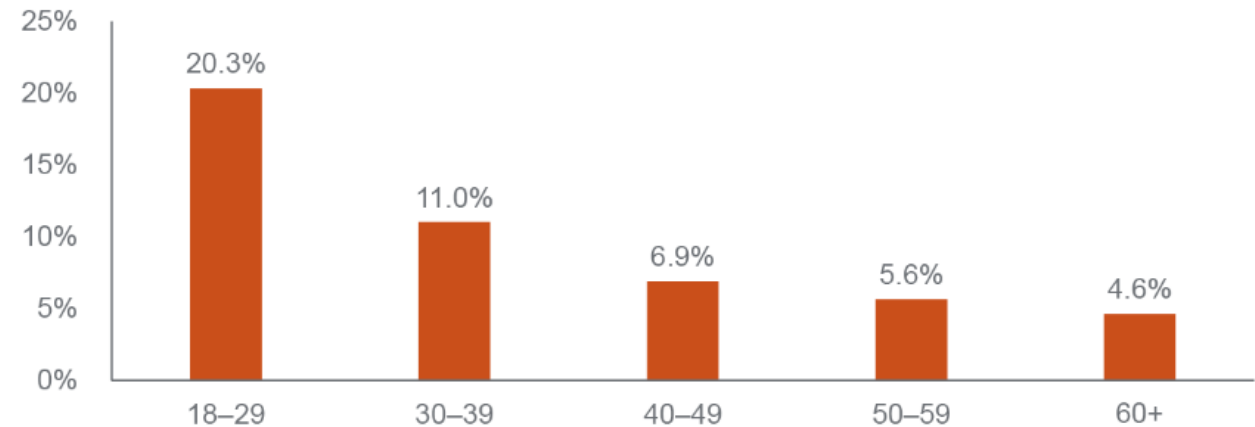
About half the state's adult LGBT population describe themselves as bisexual

California's LGBT population



Young adults are much more likely to identify as LGBT

LGBT share of adults in California, by age



California's share of adults who identify as LGBT (9.1%)

Higher in the younger adult population



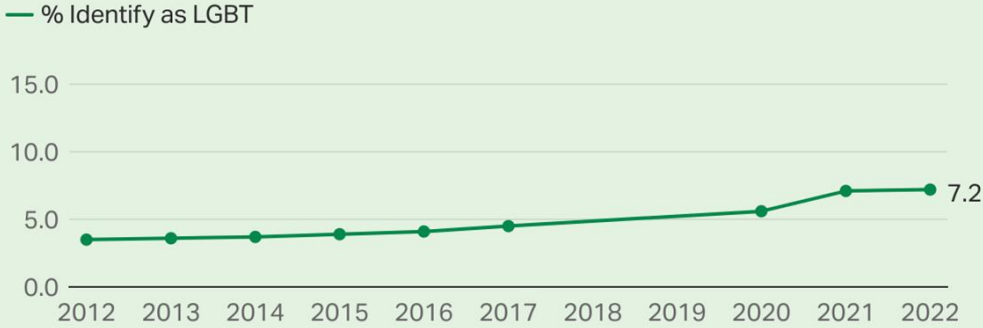
PPIC

PUBLIC POLICY
INSTITUTE OF CALIFORNIA

Independent, objective, nonpartisan research

Americans' Self-Identification as Lesbian, Gay, Bisexual, Transgender or Something Other Than Heterosexual, 2012-2022

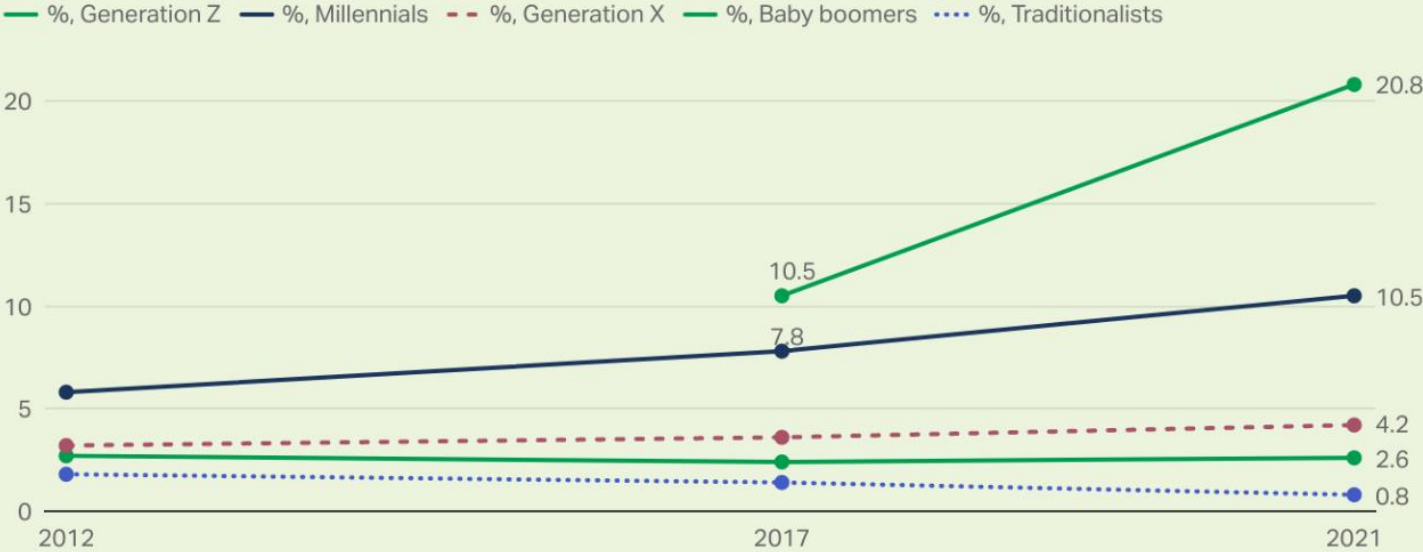
Which of the following do you consider yourself to be? You can select as many as apply. Straight or heterosexual; Lesbian; Gay; Bisexual; Transgender



Respondents who volunteer another identity (e.g., queer, same-gender-loving; pansexual) are recorded as "Other LGBT" by interviewers. These responses are included in the LGBT estimate. Data were not collected in 2018 and 2019. 2012-2013 wording: Do you, personally, identify as lesbian, gay, bisexual or transgender?

GALLUP

Trend in LGBT Identification by Generations of U.S. Adults, 2012, 2017 and 2021



SEXUAL ORIENTATION AND AGE

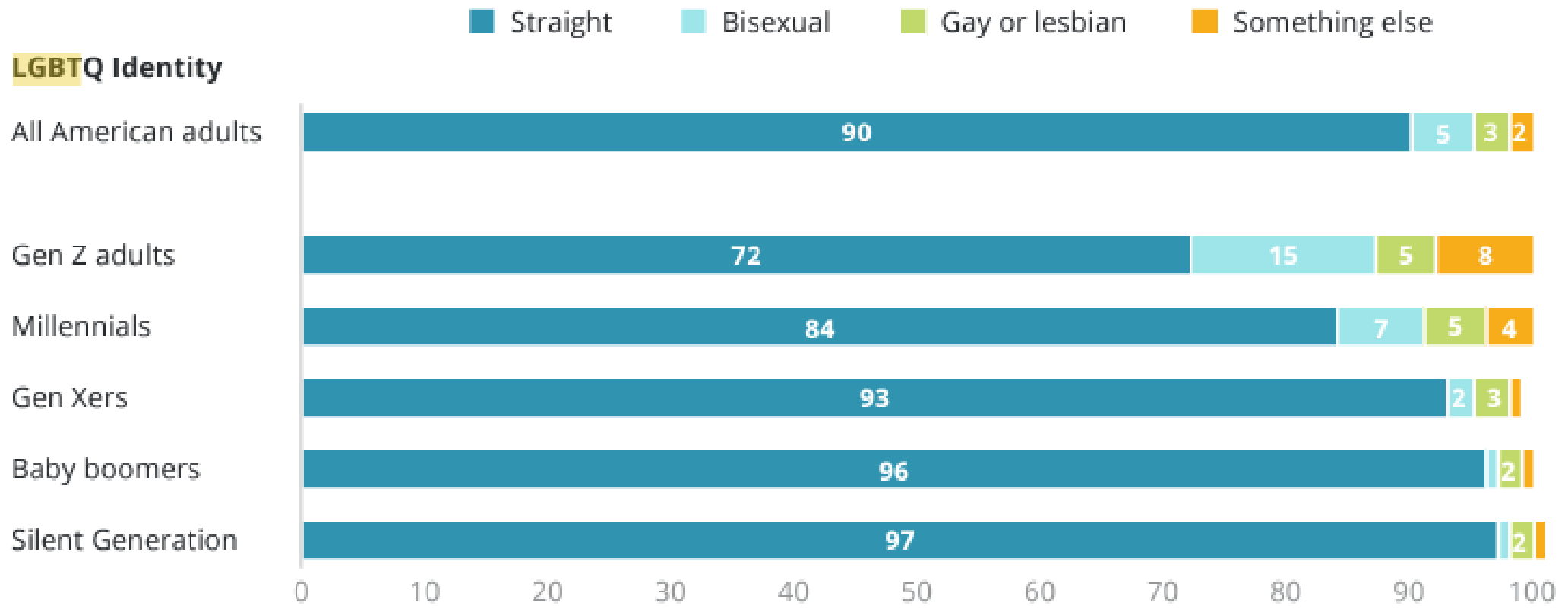
Age makes a very significant difference to the way in which people answer questions about their own sexual orientation. The data shows that younger generations are less likely to identify as straight. This suggests that younger people are more likely to feel comfortable coming out as being LGBTQ+.

	GEN Z	MILLENNIALS	GEN X	BABY BOOMERS
STRAIGHT	71%	82%	87%	91%
BI	10%	7%	4%	2%
GAY	2%	3%	4%	3%
ACE	5%	2%	2%	*
PAN	4%	1%	1%	*
LESBIAN	3%	1*	*	*
OTHER	4%	*	1%	*
DON'T KNOW	1%	1%	1%	1%
PREFER NOT TO SAY	3%	2%	1%	2%



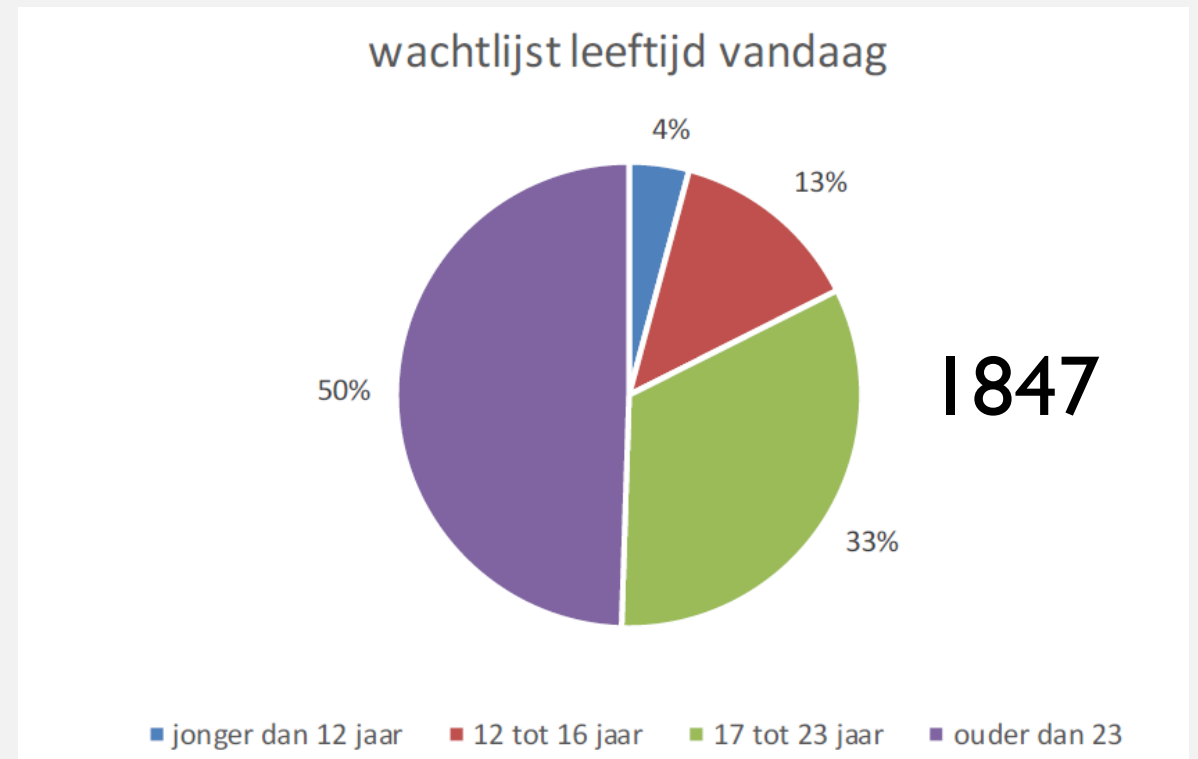
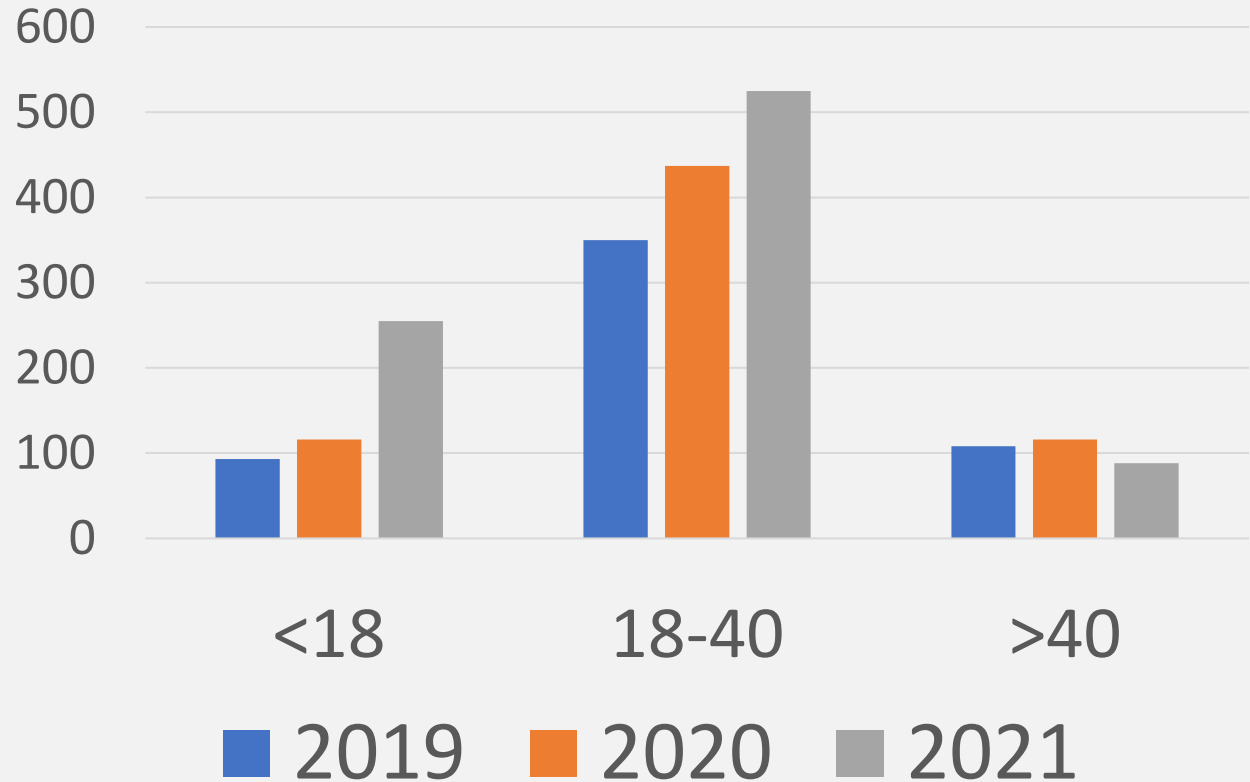
PRRI (Public Religion Research Institute) is a nonprofit, nonpartisan organization dedicated to conducting independent research at the intersection of religion, culture, and public policy.

LGBTQ Identity



Source: PRRI, Gen Z Survey, Aug. 21-Sept. 15, 2023.

APPLICATIONS AT CENTER FOR SEXUOLOGY AND GENDER



BEETJE GESCHIEDENIS

WERELDOORLOG 2

1969

**Kennzeichen für Schutzhäftlinge
in den Konz. Lagern** EXHIBIT "N"

Form und Farbe der Kennzeichen

	Politisch	Berufs- Verbrecher	Emigrant	Bibel- forscher	Homo- sexuell	Asozial
Grund- farben						



17 mei 1990: WHO schrapt homoseksualiteit uit de lijst van de geestesziekten

IDAHO 2022




Piet Hoebeke @HoebekePiet · 5 u

Top werkgever 🏳️‍🌈☀️

UZ Gent @uzgent · 5 u

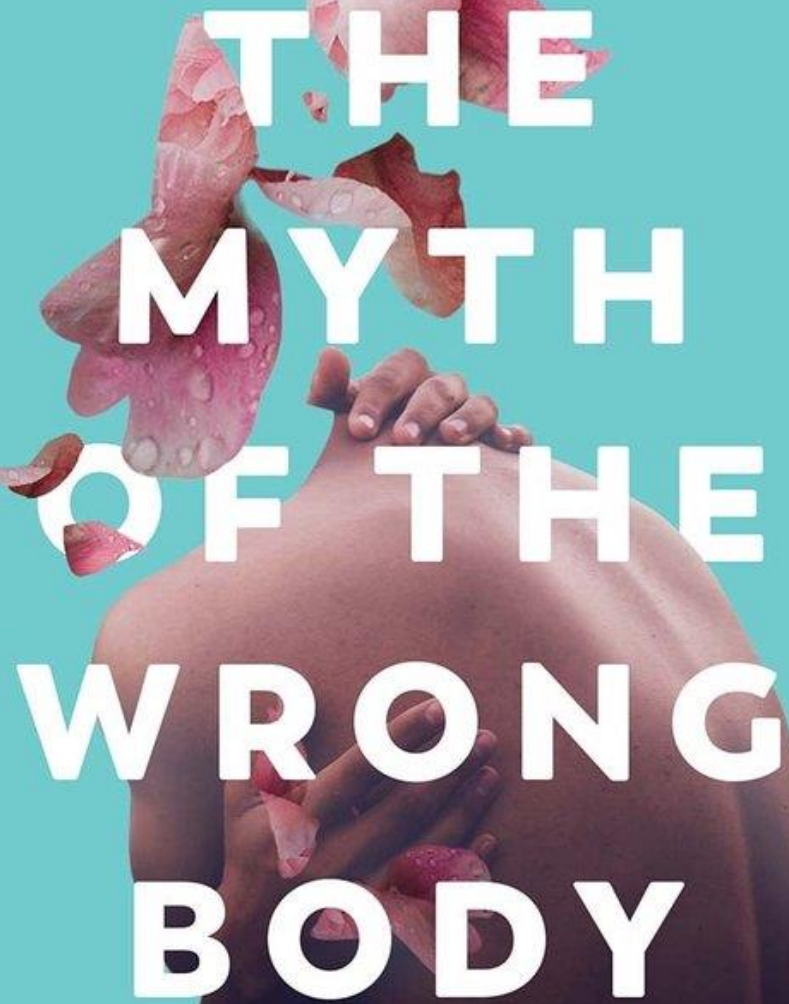
🏳️‍🌈 Vandaag is het de Internationale Dag tegen Holebi- en Transfobie. Ons ziekenhuis steunt gelijkheid en vrijheid op alle vlakken. Naast het uithangen van de regenboogvlag hebben we sinds kort ook een regenboogtrap naar de fietsenstalling voor onze medewerkers. #idahot2022





**I didn't choose
to be gay. I just
got lucky.**

I WAS BORN
IN THE WRONG
BODY

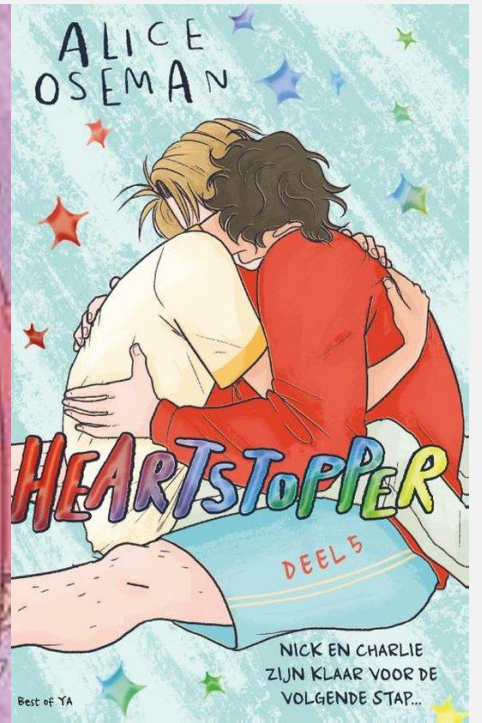
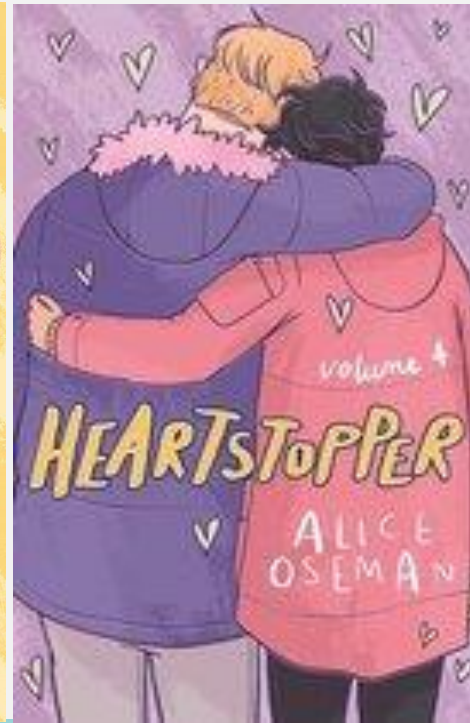
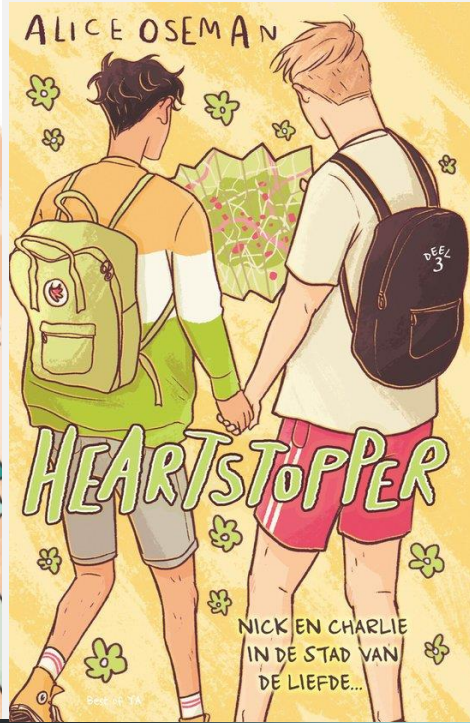
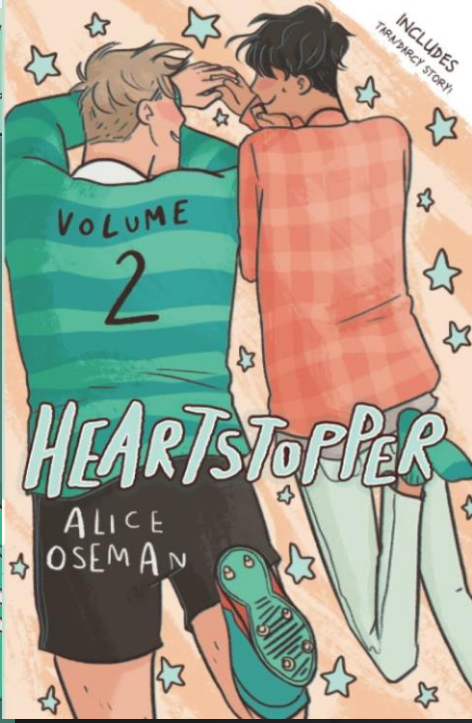


THE MYTH OF THE WRONG BODY

Miquel Missé



Missé hopes and expects the balance eventually to tip to a situation where being trans will be a fully socially normalized experience making “passing” and all that entails superfluous. As he optimistically states, it is not for trans people or any other individual who feels that their body does not conform to societal ideals to change their bodies, but for “society to accept the diversity of human bodies.”



N SERIE

HEARTSTOPPER

Heartstopper

2022 | 12 | 1 seizoen | Dramaserie

In deze serie over volwassenen worden ontdekt tieners Charlie en Nick dat hun onwaarschijnlijke vriendschap misschien meer is terwijl ze met school en liefde worstelen.

Hoofdrollen: Kit Connor, Joe Locke, William Gao
Makers: Alice Oseman





Hungarian bookstore to fight fine for sale of LGBT-themed 'Heartstopper' graphic novel

Reuters and Caolán Magee, CNN
Published 11:52 AM EDT, Fri July 14, 2023

SOCIETAL REJECTION



Far-Right Extremists Are Threatening to 'Execute' Doctors at a Children's Hospital

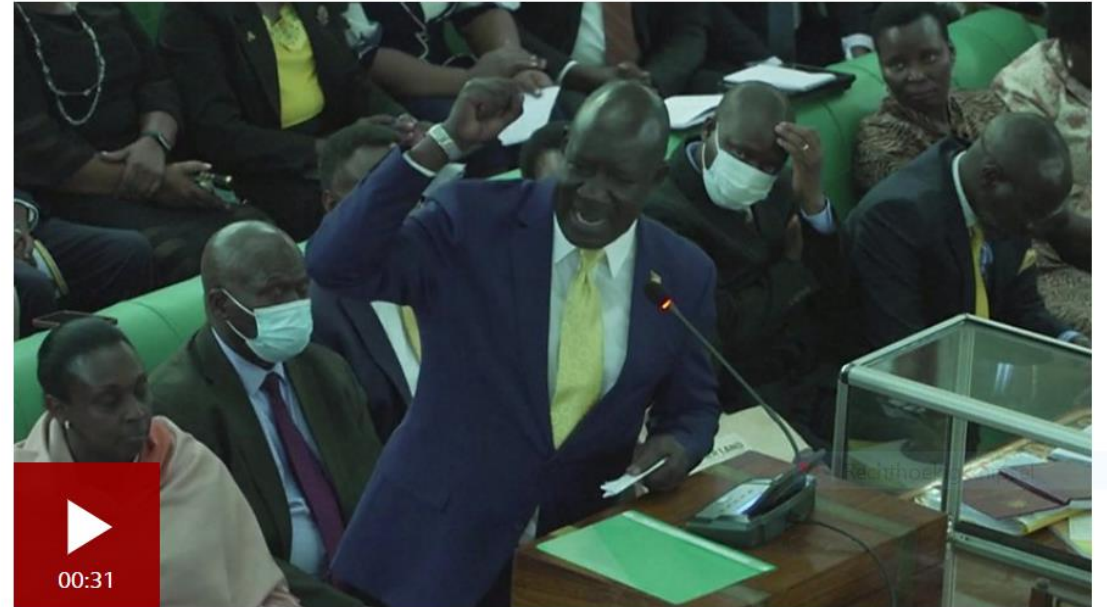
The viral Twitter account LibsofTikTok promoted a lie about gender-affirming care at the hospital—and now doctors are getting death threats.

By David Gilbert

ANTWERPEN

Iftar voor lgbti-moslims in Antwerpen afgelast na bedreigingen

'Uit veiligheidsoverwegingen' gaat een evenement voor moslims uit de lgbti-gemeenschap – dat op 31 maart zou plaatsvinden – niet door.



Cheers and applause as Uganda passes new bill banning identifying as LGBT



De Standaard 
@destandaard



Trans vrouwen mogen niet langer deelnemen aan atletiekwedstrijden
dlvr.it/SIMrZO



Wie de gender kan raden van de persoon die me schuimbekkend aanvalt, maakt kans op een gloednieuwe S&V T-shirt 😁 Video straks online!



How a Campaign Against Transgender Rights Mobilized Conservatives

Defeated on same-sex marriage, the religious right went searching for an issue that would re-energize supporters and donors. The campaign that followed has stunned political leaders across the spectrum.





PRRI (Public Religion Research Institute) is a nonprofit, nonpartisan organization dedicated to conducting independent research at the intersection of religion, culture, and public policy.

"I can only speak for the Black LGBTQ community, but there's just been a lot of nasty things that have been going down lately, especially with the Black trans community, and it's just been trickling more and more and more. Like, lately we've been seeing a lot of things that's been popping up on media that are not so pleasant, or it almost seems like a political ploy to start people's emotions towards the subject... And it's not just the Black trans community but it's all Black LGBTQ community that there's been a lot more nasty rhetoric being spewed."

- Male participant in the LGBTQ group



Dries Van Langenhove ✓

@DVanLangenhove



Binnen 40 jaar gaan we nóg veel ergere documentaires kunnen maken dan [#godvergeten](#) over 'dokters' als [@HoebekePiet](#) en [@GuyTsjoen](#) die jongeren met psychologische problemen onvruchtbaar maken en verminken voor de rest van hun leven.

Progressivisme als nieuwe religie, dokters als machtspersonen die we zouden moeten kunnen vertrouwen, psychologische problemen als taboe, transgenderisme als leugen.

↻ Dries Van Langenhove heeft getweet



Dries Van Langenhove ✓ @DVanLangenhove · 17 mei



Overall in het land duiken ped*fielenvlaggen op 🗣️ [#IDAHOT](#)



← Tweet



Piet Hoebeke

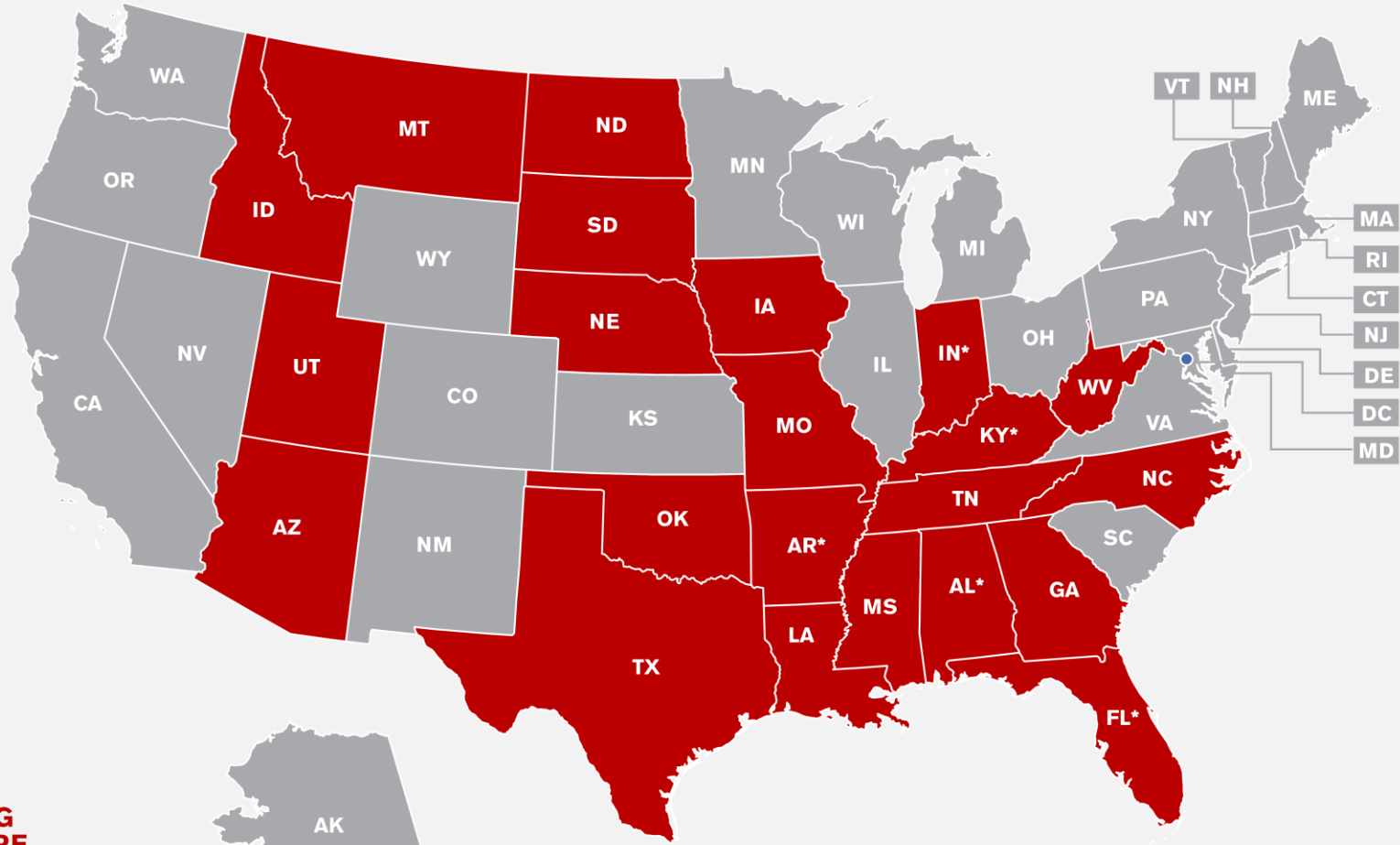
@HoebekePiet



Een mamma van een jongeman die homo is en mij aanspreekt en dankbaar is dat ik het opneem voor LGBTQIA+ jongeren hier op twitter, energy boost om door te gaan 🙏



Gender-Affirming Care Bans Impacting Youth



**LAW OR POLICY BANNING
GENDER AFFIRMING CARE
HAS PASSED
UP TO AGE 18**

*In Alabama, Arkansas, Florida, Indiana and Kentucky court injunctions are ensuring continued access to care.

35.1%

of transgender youth live in states that have passed bans on gender affirming care

Italy starts removing lesbian mothers' names from children's birth certificates

By Barbie Latza Nadeau and Jack Guy, CNN

Published 10:39 AM EDT, Fri July 21, 2023



“

Brussels cannot impose the concept of family on us: a child needs a mother and a father. Children are not bought, not rented, not chosen on the internet

Matteo Salvini

Italian infrastructure minister



Le site de référence sur l'Education à la Vie Relationnelle, Affective & Sexuelle

Plateforme à destination des professionnel.le.s de l'EVRAS désireux.ses de s'informer, d'améliorer et d'échanger autour de leurs pratiques professionnelles

[VERS EVRAS PARENTS](#)



IDENTITÉS DE GENRE, EXPRESSIONS DE GENRE ET ORIENTATIONS SEXUELLES

IDENTITÉS ET EXPRESSIONS DE GENRE
ORIENTATIONS SEXUELLES (ATTIRANCES SEXUELLES ET/OU ROMANTIQUES)
DROITS ET DISCRIMINATIONS DES PERSONNES LGBTQIA+

Protest tegen Evras: onverwachte coalities op de barricaden





Rob Jetten

@RobJetten

Gister debat met Baudet. Ik heb er slecht van geslapen. Zo veel haat richting jonge mensen die gewoon veilig en vrij willen zijn. Daar zal ik me altijd tegen verzetten.



France Gets Its Youngest and First Openly Gay Prime Minister



Belgium has Its Openly Cis-heterosexual Prime Minister



The European Journal of Public Health, Vol. 29, No. 5, 974–980

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doi:10.1093/eurpub/cky226 Advance Access published on 31 October 2018

Systematic Review and Meta Analyses

A review of lesbian, gay, bisexual, trans and intersex (LGBTI) health and healthcare inequalities

Laetitia Zeeman^{1,2}, Nigel Sherriff^{1,2}, Kath Browne³, Nick McGlynn^{2,4}, Massimo Mirandola^{5,6}, Lorenzo Gios⁶, Ruth Davis⁶, Juliette Sanchez-Lambert⁷, Sophie Aujean⁸, Nuno Pinto⁸, Francesco Farinella⁹, Valeria Donisi⁹, Marta Niedźwiedzka-Stadnik¹⁰, Magdalena Rosińska¹⁰, Anne Pierson¹¹, Francesco Amaddeo⁹, the Health4LGBTI Network

Hughes et al. *BMC Public Health* (2023) 23:2533
<https://doi.org/10.1186/s12889-023-17466-x>

RESEARCH

Open Access

Health disparities in one of the world’s most progressive countries: a scoping review of mental health and substance use among sexual and gender minority people in the Netherlands

Tonda L. Hughes^{1*}, Lauren Bochicchio², Laurie Drabble³, Maaïke Muntinga⁴, Jan S. Jukema⁵, Cindy B. Veldhuis⁶, Sunčica Bruck⁷ and Henny Bos⁸



Homelessness Among Sexual Minority Youth

PEDIATRICS Volume 152, number 6, December 2023:e2023062227

Cameron Deal,^a Gilbert Gonzales, PhD, MHA^{a,b}



Transgender health 3

Lancet 2016; 388: 412–36

Global health burden and needs of transgender populations: a review

Sari L Reisner, Tonia Poteat, JoAnne Keatley, Mauro Cabral, Tampose Mothopeng, Emilia Dunham, Claire E Holland, Ryan Max, Stefan D Baral

HEALTH ISSUES LGBTQIA+ YOUNGSTERS

Higher rates of mental illness and suicidality: sad or hopeless (60% v. 26%), considered suicide (43% v. 15%), attempted suicide (29% v. 6%)

More likely to engage in risk taking activities: alcohol (75% v. 63%), marijuana (53% v. 38%), cocaine (11% v. 4%), condom use (48% v. 58%)

Higher rates of discrimination: more homeless and living in poverty



A close-up photograph of two hands clasped together, with the fingers interlaced. Both wrists are wearing rainbow-colored wristbands. The background is dark and out of focus.

HEALTH ISSUES LGBTQIA+ YOUNGSTERS

More frequent feeling unsafe at school

Higher rates of violence, including having been threatened or injured with a weapon, been in a physical fight, or injured in a fight

20 000 LGBT youth will receive conversion therapy before the age of 18 and an additional 57 000 youth will receive a “treatment”

EXPLAINED

LET'S TALK ABOUT SEX, BABY

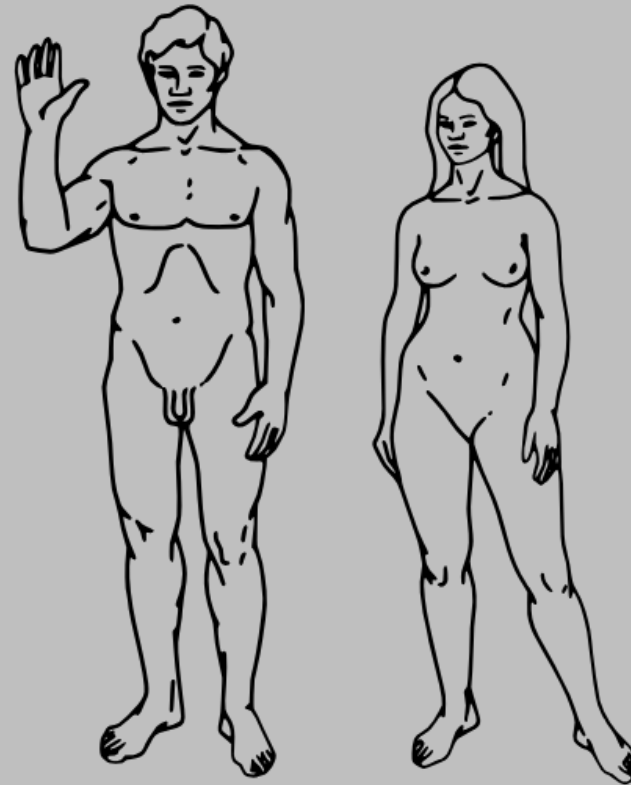


“SEX”

Biologie = geslacht

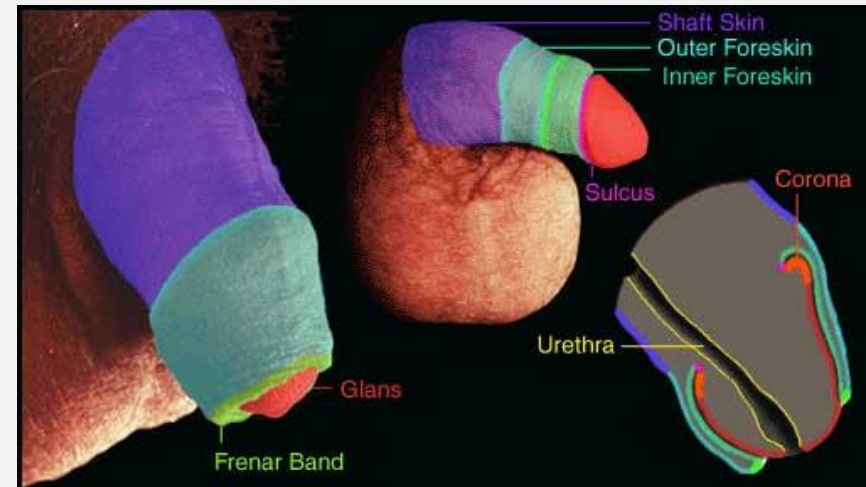
Mannen en vrouwen als
gespecialiseerde organismes

Die genetische kenmerken
combineren
met als doel een verbetering
in functie van de overleving
van de soort



Pioneer Plaque

MANNELIJKE GENITALIA





De helft van de wereldbevolking heeft er een, de andere helft komt er weleens mee in aanraking, en toch blijft er enorm veel onwetendheid bestaan over de penis.

Zo denken verrassend veel mannen dat hun exemplaar te kort is, zelfs al is hij bovengemiddeld lang. Dat de ochtenderectie de laatste is van wel acht nachtelijke erecties, is een goed bewaard geheim. Dat de voorhuid zo groot is als een postkaartje, is dat ook. Mannen dragen hun jongeheer altijd bij zich, maar kennen hem minder goed dan ze denken.



Prof. Piet Hoebeke is uroloog.

In dit boek heldert hij de mysteries op van het mannelijk lid.

Met evenveel zwier als kennis van zaken legt Hoebeke uit waarom de penis is wat hij is en hoe je hem fit en gezond houdt. En niet te vergeten:

wat je moet doen wanneer je voorhuid vast komt te zitten tussen de rits van je broek.



BORGERHOFF & LAMBERIGTS

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De penis

Prof. Piet Hoebeke



Prof. Piet Hoebeke
De penis



Weetjes
en kneepjes
voor dagelijks
gebruik

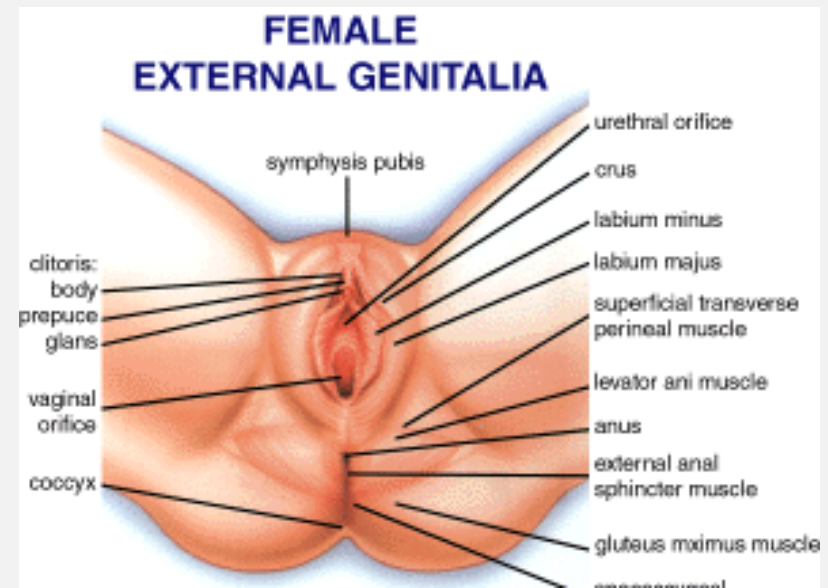
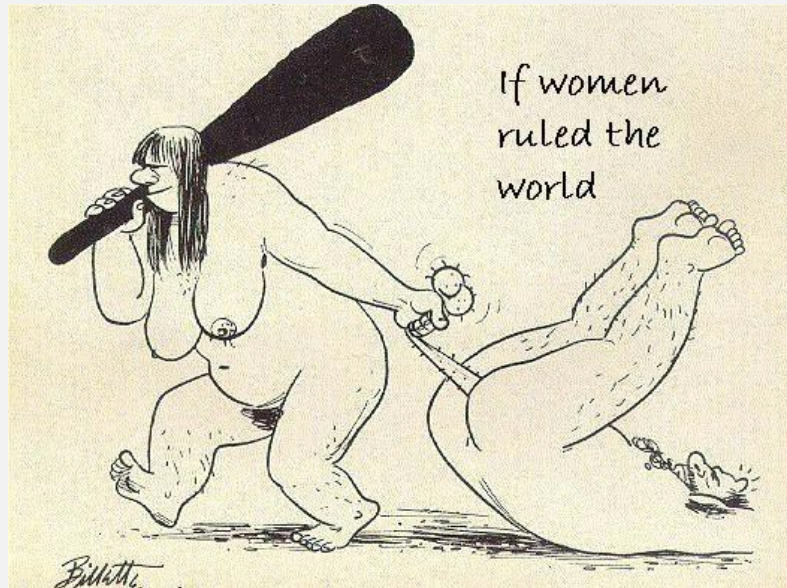
A User's Guide
to the Penis



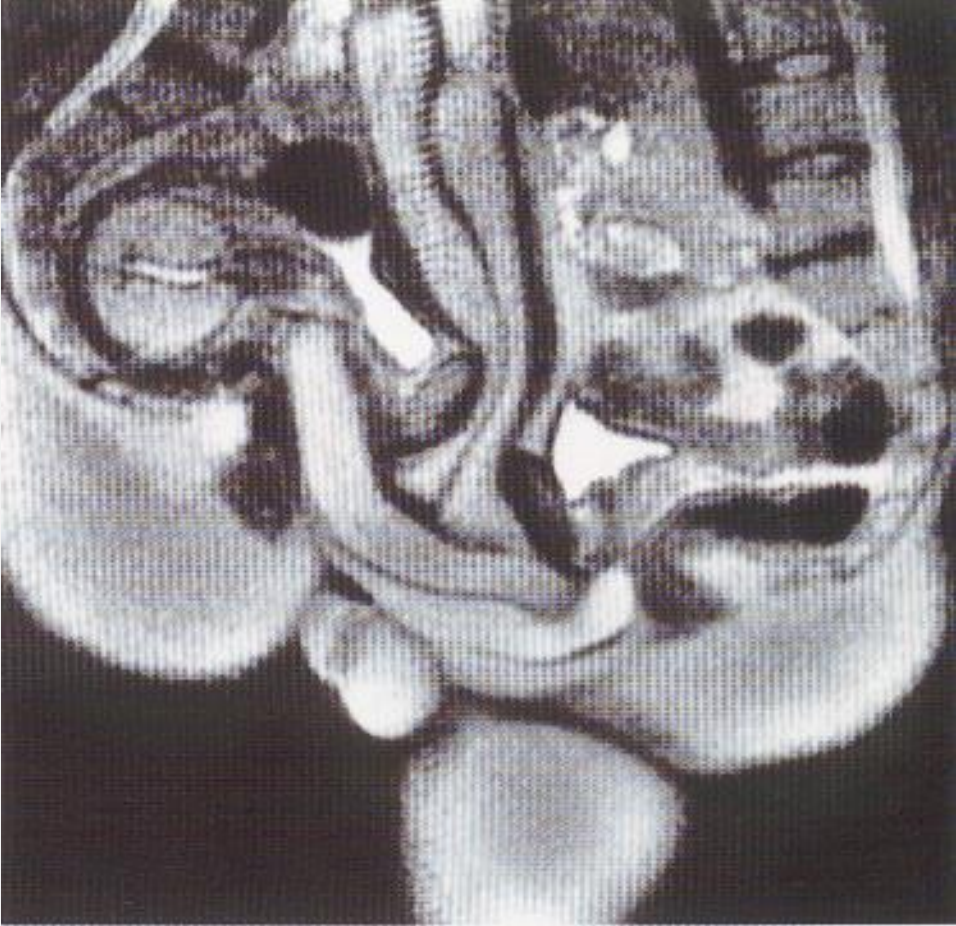
DR PIET HOEBEKE

GREEN TREE

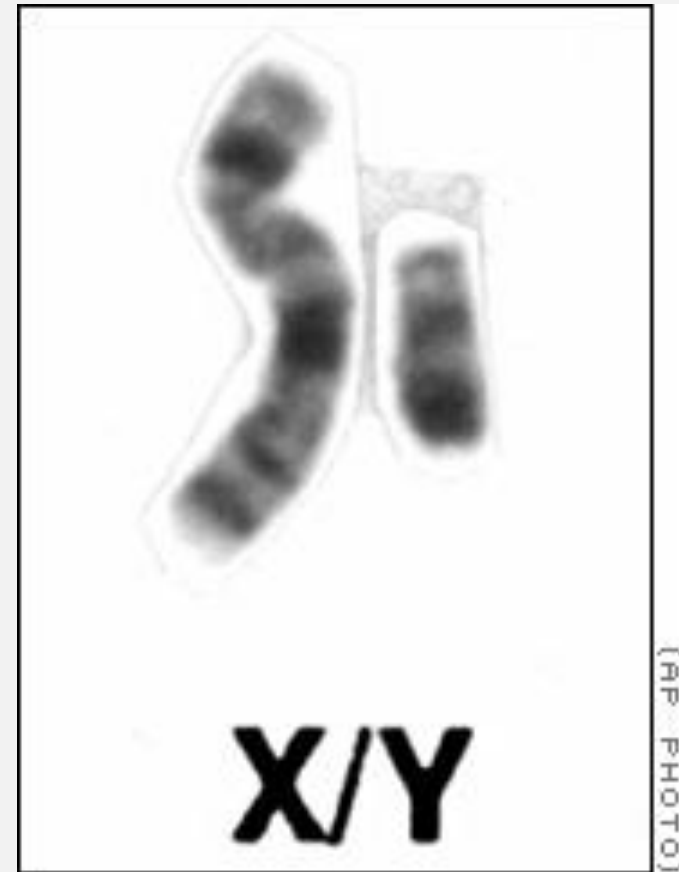
VROUWELIJKE GENITALIA



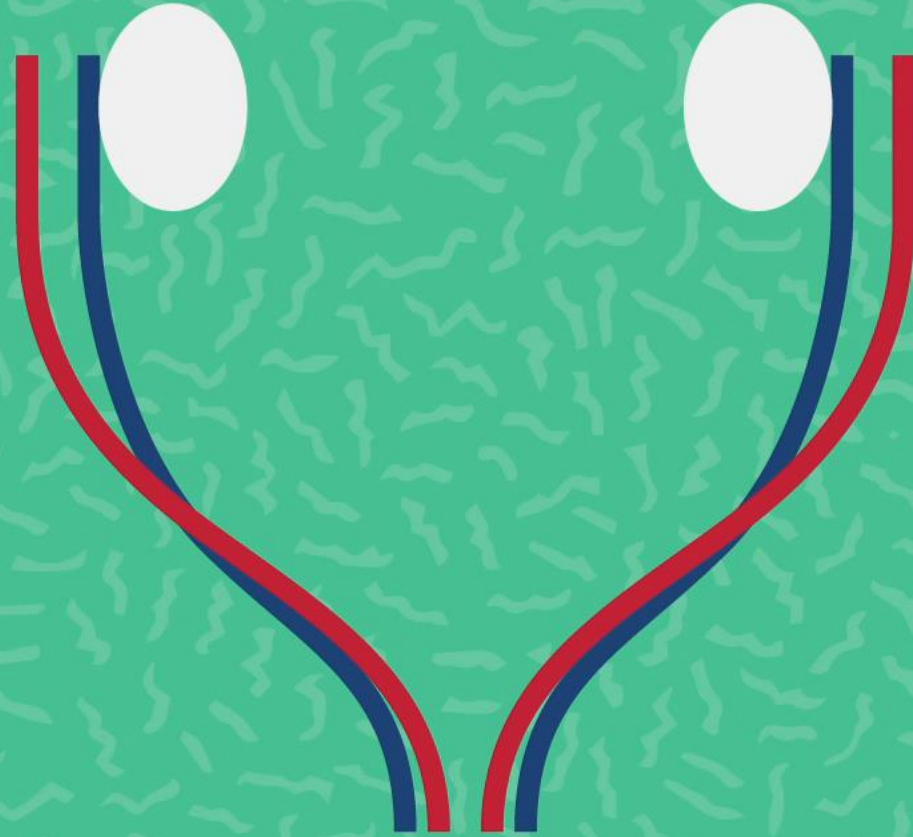
HUN FUNCTIE



HOE BEGINT HET?

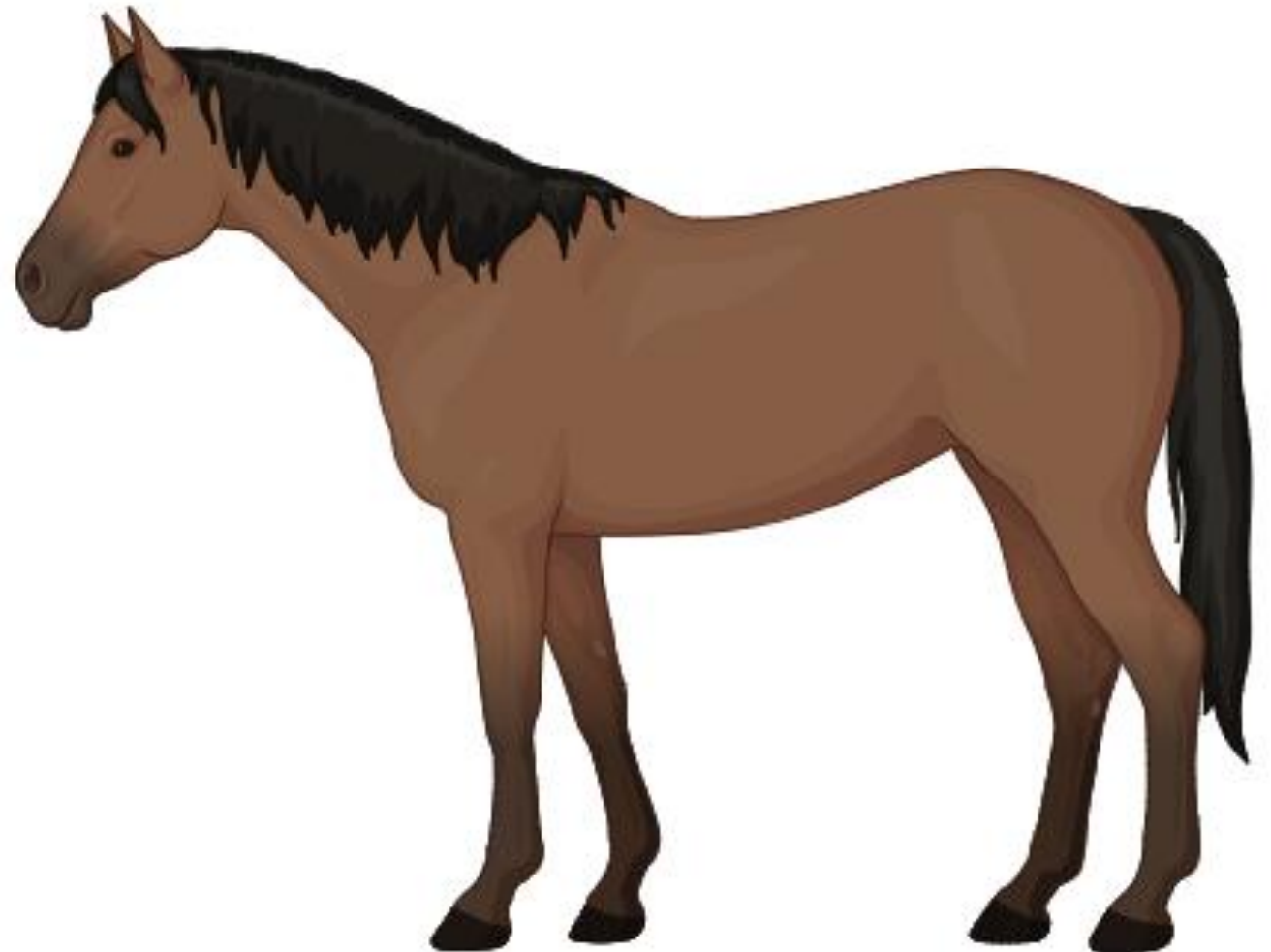


Bipotentiële gonade

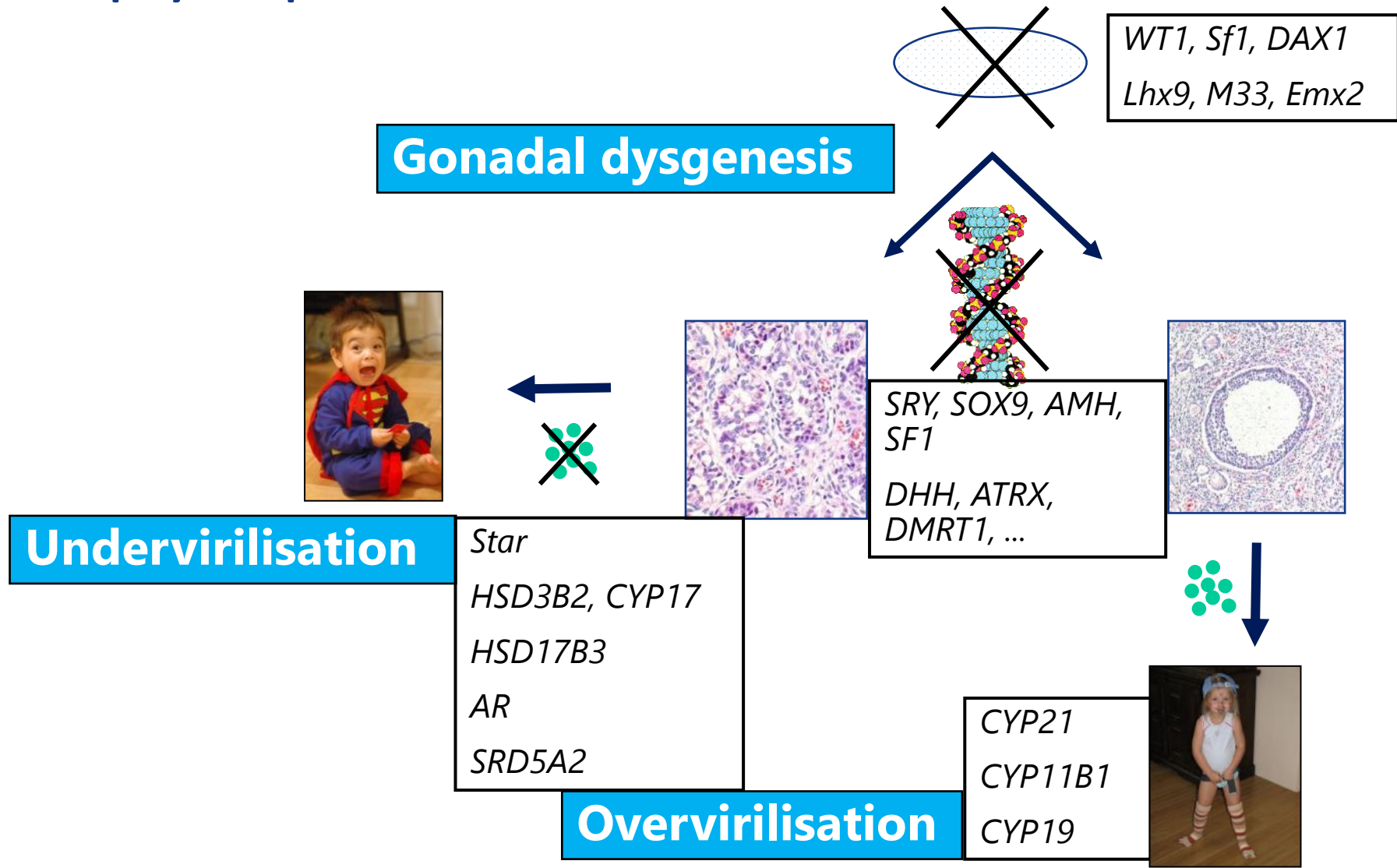




MAN/VROUW DICHOTOMIE



Intersex: simply explained



VERWARD?? HET
KAN NOG
INGEWIKKELDER!!



ANDERE BEGRIPPEN DAN “SEX”

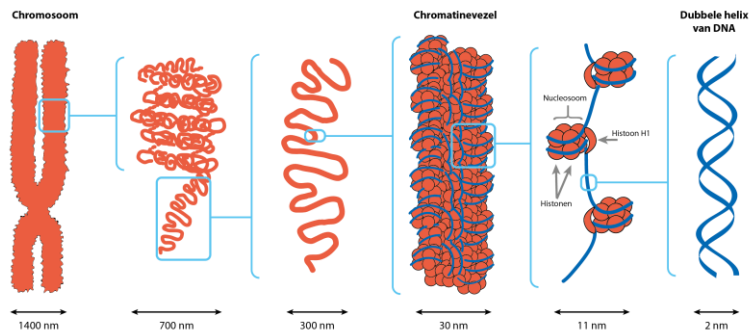
Gender refereert naar kwaliteiten en gedragingen die verwacht worden van een persoon met een mannelijk of vrouwelijk geslacht.

Genderrollen zijn aangeleerde kwaliteiten en gedragingen die beïnvloed kunnen worden door opvoeding en economie. Ze kunnen verschillen volgens de cultuur, worden sociaal bepaald en kunnen veranderen doorheen de tijd.

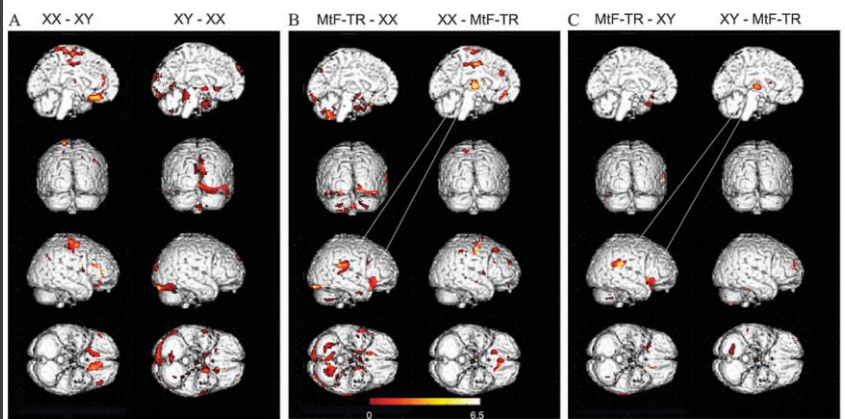
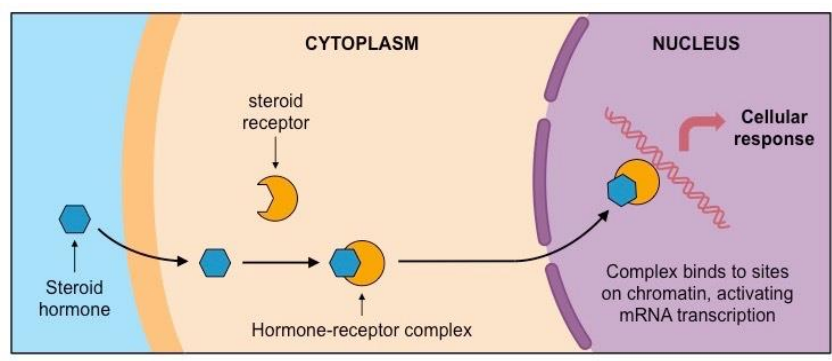
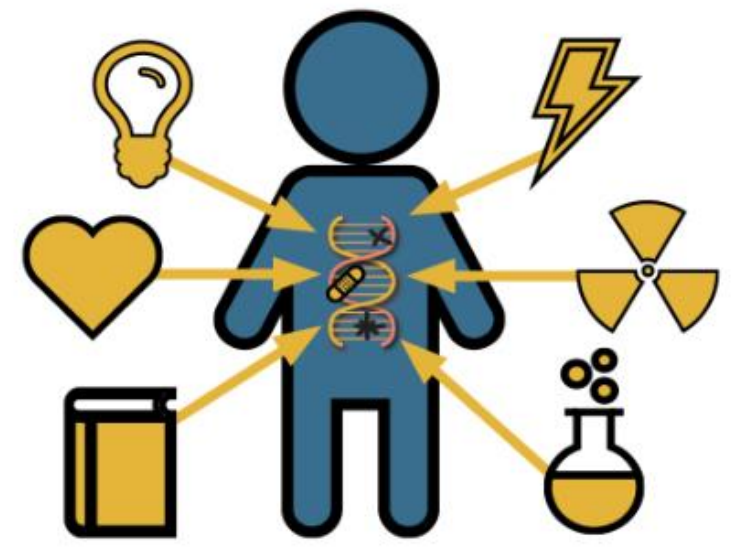
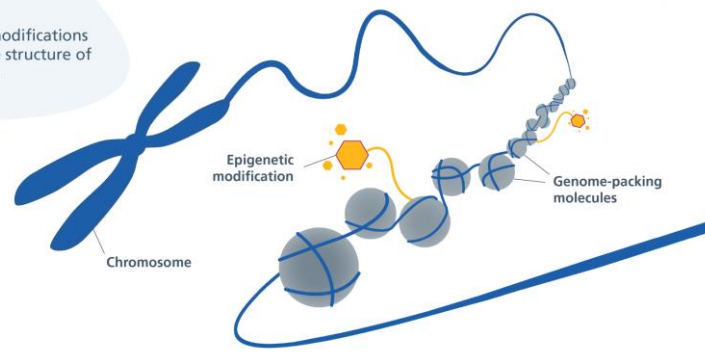
Genderidentiteit is een subjectief maar continu aanwezig gevoel over onszelf als mannelijk of vrouwelijk of geen van beiden.

ALS SEKS EN GENDER NIET OVEREENSTEMMEN

- **Gender Incongruentie:** het ongemak dat ontstaat uit de incongruentie tussen de genderidentiteit en het toegewezen geboortegeslacht
- **Gender dysforie:** het leed dat wordt veroorzaakt door een conflict tussen iemands genderidentiteit en het toegewezen geboortegeslacht
 - **Lichaamsdysforie**
 - **Sociale dysforie**



Epigenetic modifications can relax the structure of the genome.



Nature

Genes and Hereditary Factors

physical appearance

personality characteristics

Nurture

Environmental Variables

childhood experiences

how we were raised

social relationships

surrounding culture

verywell

Chapter 31

Sexual differentiation of the human hypothalamus: Relationship to gender identity and sexual orientation

DICK F. SWAAB¹, SAMANTHA E.C. WOLFF¹, AND AI-MIN BAO^{2,3*}

dysphoria and sexual orientation are described in this review. All the genetic, postmortem, and in vivo scanning observations support the neurobiological theory about the origin of gender dysphoria, i.e., it is the sizes of brain structures, the neuron numbers, the molecular composition, functions, and connectivity of brain structures that determine our gender identity or sexual orientation. There is no evidence that one's postnatal social environment plays a crucial role in the development of gender identity or sexual orientation.

 **frontiers**
in Neuroscience

ORIGINAL RESEARCH
published: 19 August 2021
doi: 10.3389/fnins.2021.701017



Epigenetics Is Implicated in the Basis of Gender Incongruence: An Epigenome-Wide Association Analysis

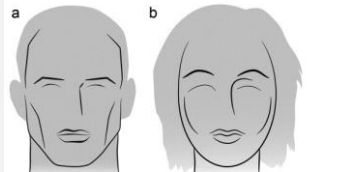
Karla Ramirez^{1,2†}, Rosa Fernández^{1*†}, Sarah Collet³, Meltem Kiyar⁴, Enrique Delgado-Zayas¹, Esther Gómez-Gil⁵, Tibbert Van Den Eynde², Guy T'Sjoen², Antonio Guillamon⁶, Sven C. Mueller⁴ and Eduardo Pásaro¹

Conclusion: The main finding of this study is that the cis and trans populations have different global CpG methylation profiles prior to GAHT. Therefore, our results suggest that epigenetics may be involved in the etiology of gender incongruence.

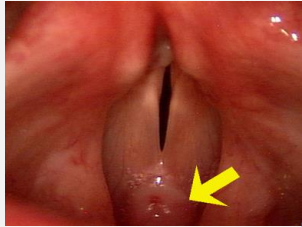
TRANSSEKSUALITEIT



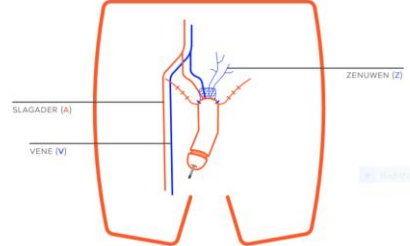
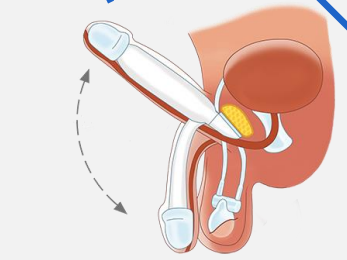
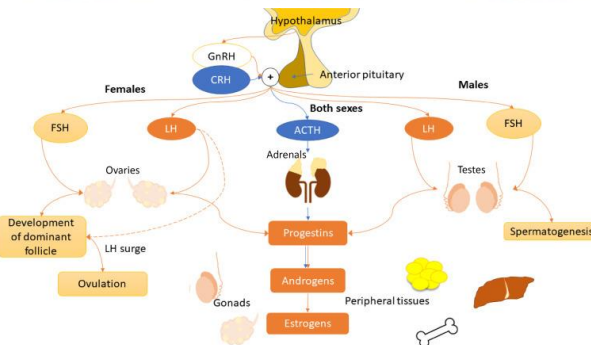
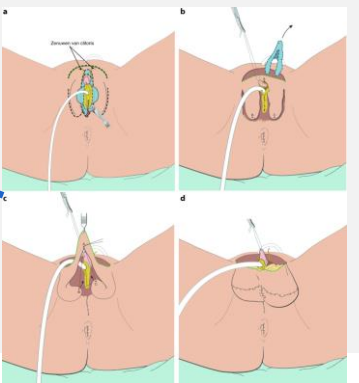
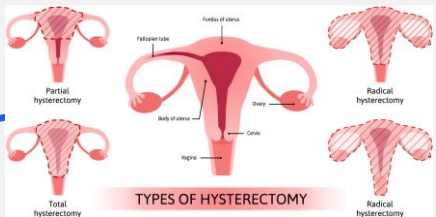
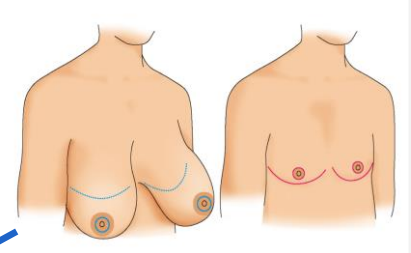
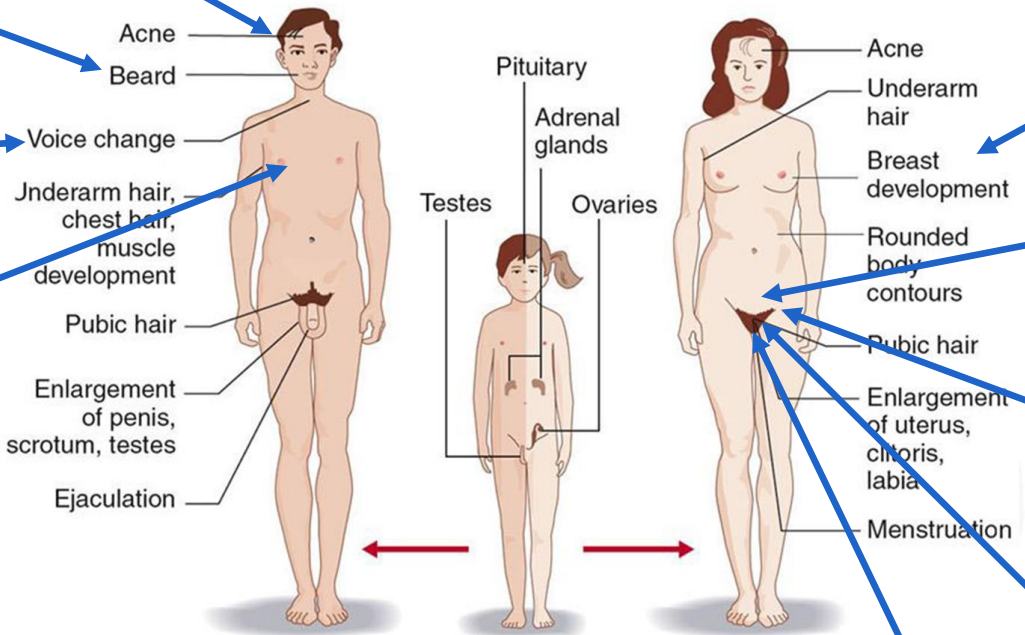
MENU GENDER DEFINING SURGERY



Figures uit het artikel: Ahman, K. (2012). Facial feminization surgery: current state of the art. Int. J. Oral Maxillofac. Surg. 41: 885-894



Puberty





DICHOTOMIE
BEPERKINGEN:
THE THIRD
GENDER?

De “medische wereld” houdt strikt aan de dichotomie man-vrouw, echter zijn er in de “echte wereld” vele tekenen dat deze dichotomie niet steeds wordt gerespecteerd.

Prof.
Piet Hoebeke

Ontdek
jouw seksuele
identiteit



Gender *in de* blender



BORGERHOFF
& LAMBERIGTS



Onze seksuele identiteit is geweldig complex.

Tussen de stereotiepe man en vrouw bevindt zich een heel spectrum van seksuele identiteiten. De meeste mensen hebben een penis of vagina, maar je genderidentiteit kan daar los van staan. Als je je identificeert als man, kun je toch de drang voelen om je vrouwelijk te kleden. En dat zegt nog niets over je libido.



Om te verduidelijken hoe gender werkt, hanteert prof. urologie **Piet Hoebeke** (uz Gent) een pientere metafoor: de Genderblender. Stel je voor dat alle elementen van de seksuele identiteit – biologisch geslacht, genderidentiteit, genderexpressie, seksuele voorkeur en seksuele drift – zich als schuifknoppen op een mengpaneel bevinden. Die kunnen aan de uiteinden staan (100% mannelijk of vrouwelijk), maar meestal staan ze ergens tussen de twee polen. Iedereen heeft een unieke seksuele identiteit en vanaf nu kun je ook de jouwe beter plaatsen.

Dit boek is een glasheldere analyse van gender, maar ook een warm pleidooi voor meer aanvaarding, want ons klassieke beeld van mannen en vrouwen is dringend aan een update toe.



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ANTROPOLOGIE

Berdarche (Noord-Amerika)

Katoey of Lady boys (Thailand)

Fa'afafines (Samoa)

Acault (Myanmar)

Hijras (India)

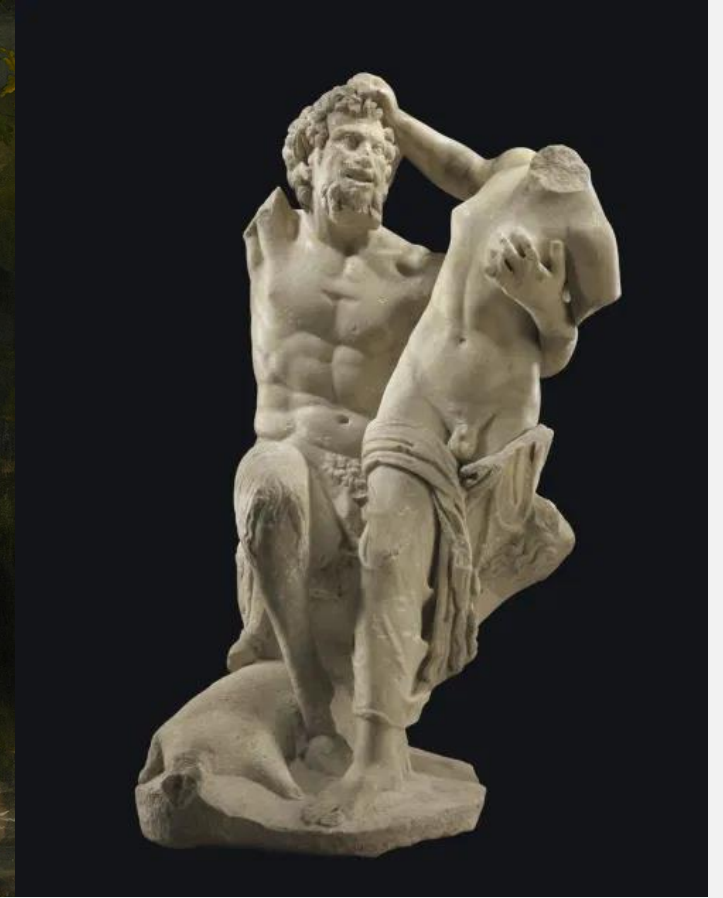
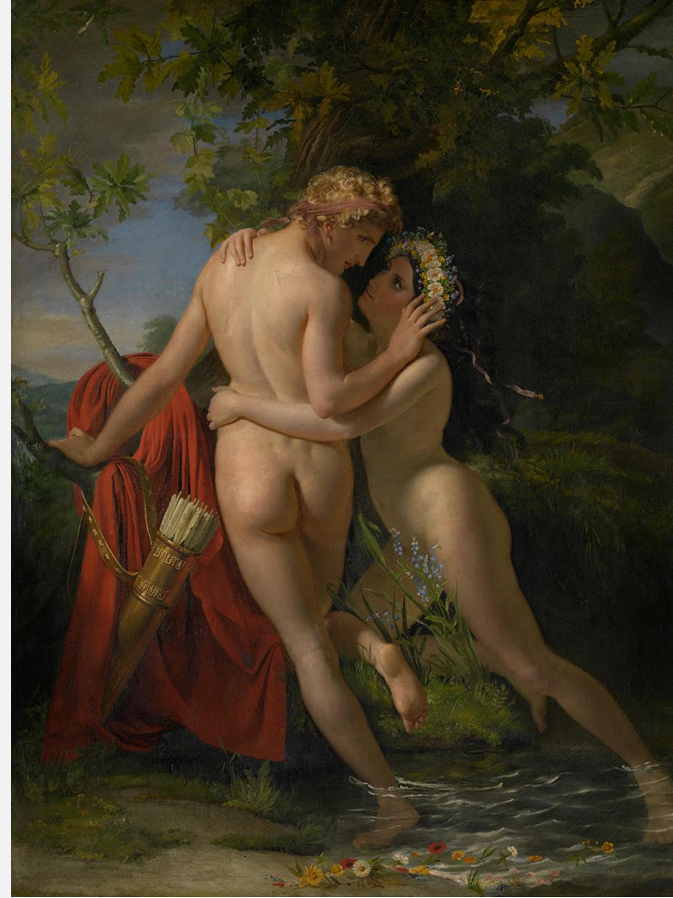
Khusrah (Pakistan)

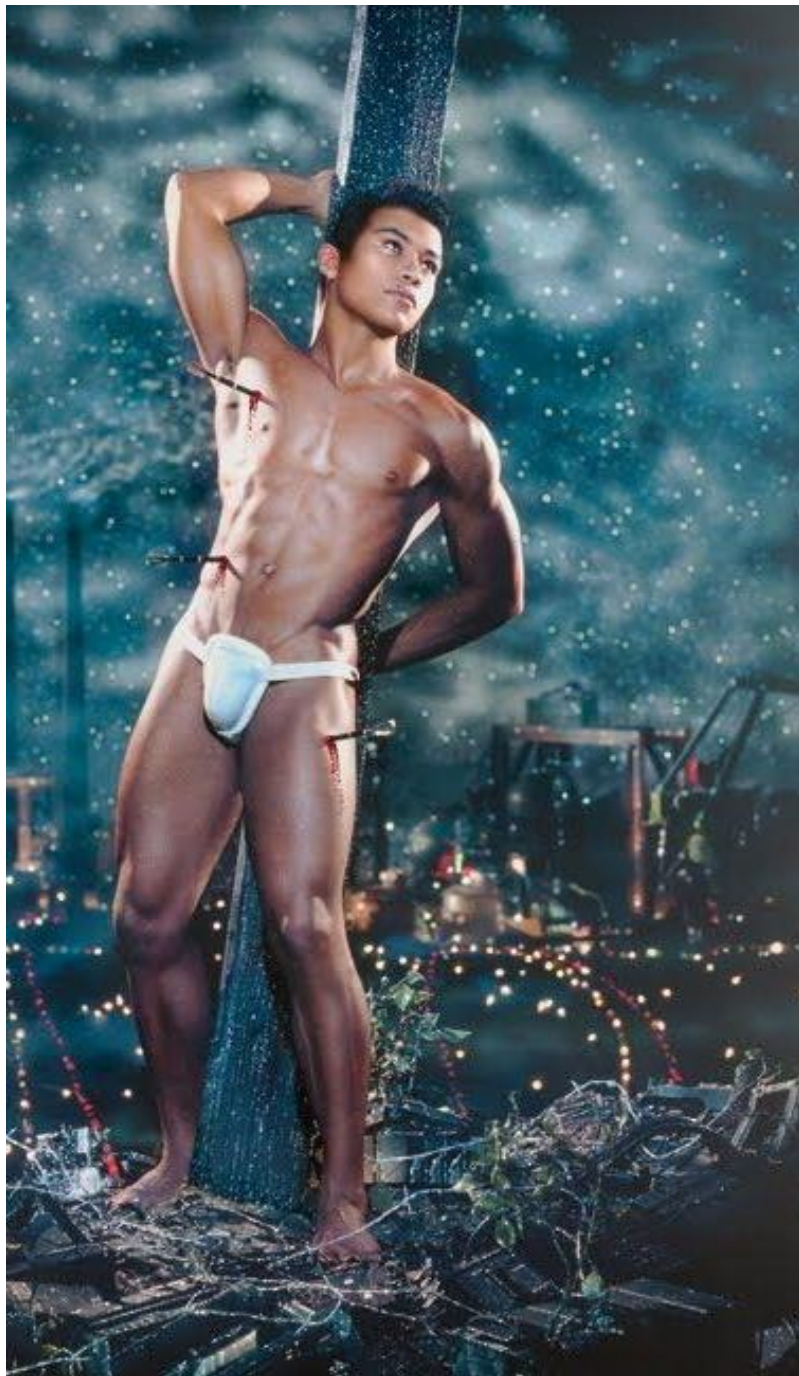
Sererr (Kenia)

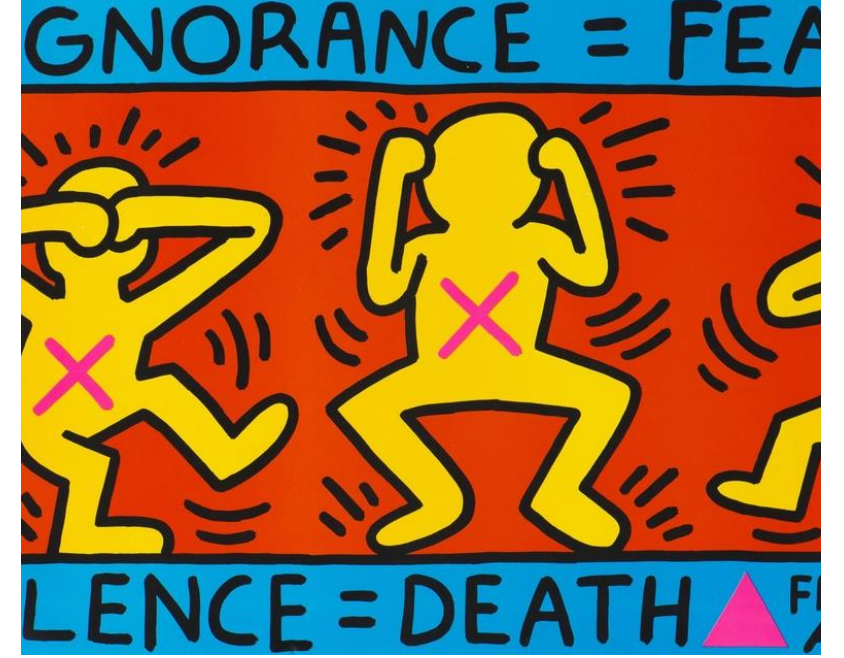


MYTHOLOGIE

- Hermaphroditus
- Zoon van Hermes en Aphrodite wordt door de nimf Scaldis aangerand terwijl ze de goden aanbad haar met hem te verenigen, wat dan ook gebeurde en resulteerde in een persoon met borsten en een penis











GENDER

Sam Smith wordt 'hen/hun'

Sam Smith is de eerste mainstream-popster die zichzelf niet langer als mannelijk of vrouwelijk wil laten aanspreken.

'Hen' maakte 'hun' beslissing afgelopen weekend bekend. Nadat Sam Smith in mei 2014 als homoseksueel, in oktober 2017 als 'evenzeer man als vrouw', en in maart 2019 uit de kast was gekomen als 'non-binair', wil de zanger voortaan niet langer met hij of zij aangesproken worden, maar met het genderneutrale 'hen/hun'.





© Frank Clauwers





Harry Styles: antimacho en genderfluïde, zoals Mick Jagger, Prince en David Bowie voor hem



David Bowie's gender-fluid performance art inspired generations to be themselves

By Emily Crockett | @emilycrockett | emily@vox.com | Jan 11, 2016, 3:54pm EST

f t SHARE





**'IK BEN GEEN MAN,
IK BEN GEEN VROUW,
IK BEN HANNE. EINDELIJK.'**

HANNE GABY ODIELE, MODEL



'Gedurende mijn jeugd zijn mijn dokters maar met één ding bezig geweest: ervoor zorgen dat er een penis in mij zou passen'

'Ouders van intersexe kinderen vragen zich vaak af of hun kinderen ooit een partner zullen vinden. Voor hen is ons huwelijk een hele geruststelling'



© MARRIOTT

THEMA: GENDERNEUTRALE MODE

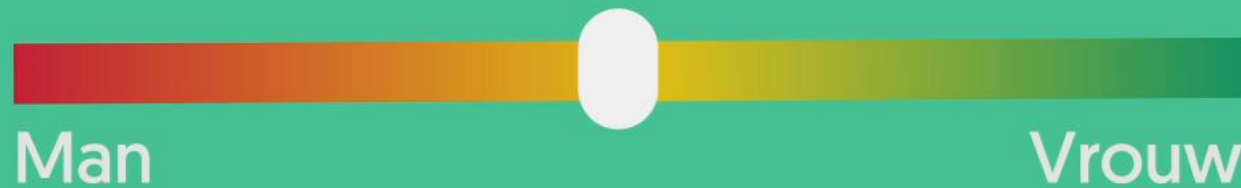
GENDERNEUTRAAL IS HET NIEUWE NORMAAL

Wat is mannelijk en vrouwelijk in de mode, doet dat onderscheid er eigenlijk nog toe en wie beslist daarover? Terwijl de gendergrenzen aan het begin van het decennium nog muurvast leken te zitten en non-binair nog niet eens een woord was, wordt de definitie van mannen- en vrouwenmode vandaag herzien.





Geslacht



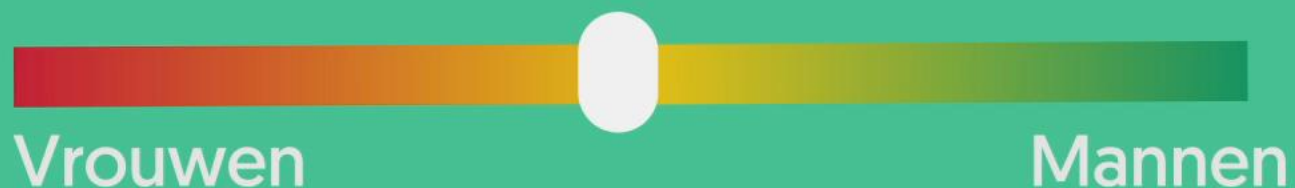
Genderidentiteit



Genderexpressie



Seksuele voorkeur



Seksuele interesse

Heteroseksuele hyperseksueel



Seksuele interesse

Geslacht



Man

Vrouw

Genderidentiteit



Man

Vrouw

Genderexpressie



Mannelijk

Vrouwelijk

Seksuele voorkeur



Vrouwen

Mannen

**Aseksuele
homoseksuele
man met niet
ingedaalde teelbal**



Seksuele interesse

Geslacht



Genderidentiteit



Genderexpressie



Seksuele voorkeur



Dragqueen

Geslacht



Genderidentiteit



Genderexpressie



Seksuele voorkeur



Seksuele interesse

Homoseksuele transvrouw



Seksuele interesse

Geslacht



Genderidentiteit



Genderexpressie



Seksuele voorkeur



HOE OMGAAN MET LGBTQIA+ IN ZORGCONTEXT?

De Standaard Weekblad

verhalen, cultuur & gids

Oud en soms proud

Lgbti in het woonzorgcentrum

Artsen, wees niet bevooroordeeld tegenover LGBT+-patiënten (Orde)

© 25 oktober 2021 door P.S.



Ten Things Transgender and Gender Nonconforming Youth Want Their Doctors to Know





Jack Turban, BA, Tony Ferraiolo, CPC, Andrés Martin, MD, MPH, Christy Olezeski, PhD

JOURNAL OF THE AMERICAN ACADEMY OF CHILD & ADOLESCENT PSYCHIATRY
VOLUME 56 NUMBER 4 APRIL 2017

COMMENTARY

Let's Talk Gender: Ten Things Transgender and Nonbinary Youth Want All Researchers to Know

Mahalia Dixon, Youth Engagement Facilitator, Lisa D. Hawke, PhD ,
Jacqueline Relihan, Youth Engagement Facilitator, Karleigh Darnay, MSW,
Joanna L. Henderson, PhD 

Journal of the American Academy of Child & Adolescent Psychiatry
Volume ■ / Number ■ / ■ 2022

ARTICLE IN PRESS

Ten Things Transgender and Gender Nonconforming Youth Want Their Doctors to Know



Jack Turban, BA, Tony Ferraiolo, CPC, Andrés Martin, MD, MPH, Christy Olezeski, PhD

1. “Sexuality and gender are two different things. **TOTALLY** separate.”
2. “Talking to strangers about these things is uncomfortable.”
3. “Nonbinary people exist.”
4. “Names, pronouns, and gender markers are important.”
5. “Don’t ask about my genitals unless medically necessary.”
6. “Genital and breast exams are uncomfortable for most people, and they can be particularly uncomfortable for me.”
7. “Puberty blockers and cross-sex hormones can save my life.”
8. “Please train your staff as well. Many of us have had visits starting with the wrong tone, starting with check-in. This can make me shut down.”
9. **“If I am depressed or anxious, it’s likely not because I have issues with my gender identity, but because everyone else does.”**
10. “Let me know that you are on my team.”

Can a Nice Doctor Make Treatments More Effective?

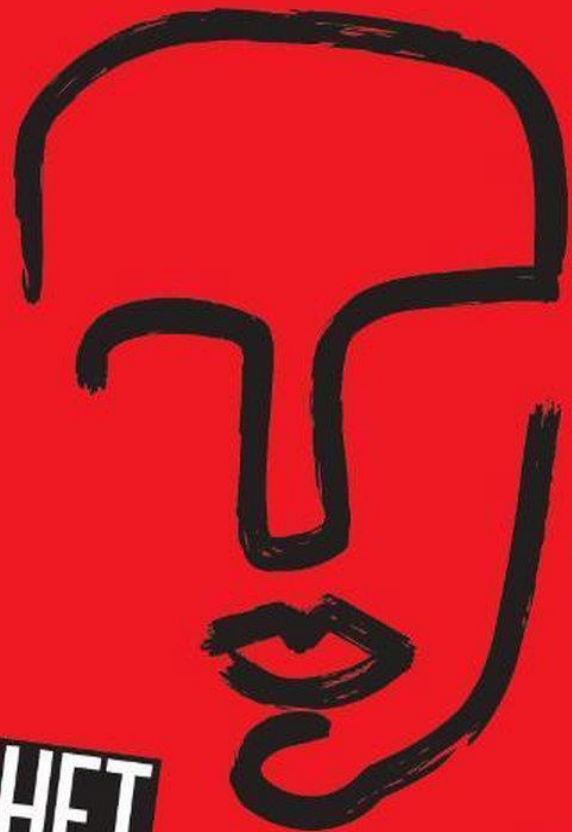
Connecting with patients doesn't just make them think someone cares. **It can make a difference for health outcomes.**

https://www.nytimes.com/2019/01/22/well/live/can-a-nice-doctor-make-treatments-more-effective.html?fbclid=IwAR0CpR0iXHXZUU_g8MNySMGopeen6ctRMtdYP-OnBIQtS4r_lc_rVT27GEU



HIGH FIVE
FOUNDATION

GUY T'SJOEN | JOZ MOTMANS | ILSE DEGRYSE



HET TRANSGENDER BOEK

Angèle



1. Voorkennis

<https://www.transgenderinfo.be/nl/zorgverleners/medische-zorgverlener>



2. WELKOM

EVERY

ONE

IS

WELCOME

HERE



3. Zorg



4. Doorverwijzing



<https://www.transgenderinfo.be/nl/zorgkaart>



5. Centra

Openingsymposium

ZNA Centrum voor
Genderzorg Antwerpen
(CGA)

27 maart 2024

Our advice for clinicians on the coronavirus is here.
If you are a member of the public looking for information and advice about coronavirus (COVID-19), including information about the COVID-19 vaccine, go to the NHS website. You can also find guidance and support on the GOV.UK website.

LGBT health



Advice and Influencing

We will work with NHS England and NHS Improvement colleagues and external partners to reduce LGBT health inequalities and improve experience and care

Sexual Orientation and Gender Identity Monitoring

We will scale up the roll out of Sexual Orientation Monitoring across health and social care service and start work to develop inclusive gender identity / trans status monitoring



Evidence Base

We will review and share the evidence base on LGBT health inequalities and use this to inform change

Education and Training

We will work to develop and share best practice education and training to improve healthcare professionals' awareness of LGBT issues to improve experience of care

Ensuring That LGBTQIA+ People Count — Collecting Data on Sexual Orientation, Gender Identity, and Intersex Status

Kellan E. Baker, Ph.D., M.P.H., Carl G. Streed, Jr., M.D., M.P.H., and Laura E. Durso, Ph.D.

N ENGL J MED 384;13 NEJM.ORG APRIL 1, 2021

Concerns that collection of data will expose LGBTQIA+ people to discrimination are rooted in the long history of mistreatment of LGBTQIA+ people by the health care system including harassment and physical abuse, malign neglect and harmful practices such as conversion therapy

Gathering these data throughout the health care and public health system is essential to identifying the drivers of disparities and promoting the health and well-being of LGBTQIA+ people

RESEARCH ARTICLE

Open Access

Que(e) rying undergraduate medical curricula: a cross-sectional online survey of lesbian, gay, bisexual, transgender, and queer content inclusion in UK undergraduate medical education

Nicholas Tollemache, Duncan Shrewsbury and Carrie Llewellyn*



Rechtthoekig knipsel

Academic Psychiatry (2021) 45:487–490
<https://doi.org/10.1007/s40596-021-01414-1>

COMMENTARY

Restructuring LGBTQ Curriculum in Medical Schools

Kerry B. O’Leary¹ • George H. Kunkel²

Received: 15 May 2020 / Accepted: 4 February 2021 / Published online: 19 February 2021
© Academic Psychiatry 2021

A Novel Curriculum for Medical Student Training in LGBTQ Healthcare: A Regional Pathway Experience

Alec W Gibson^{1,*}, Theodore A Gobillot^{1,*}, Kevin Wang^{2,3}, Elizabeth Conley¹, Wendy Coard¹, Kim Matsumoto¹, Holly Letourneau⁴, Shilpen Patel⁵, Susan E Merel⁶, Tomoko Sairenji², Mark E Whipple⁷, Michael R Ryan⁸, Leo S Morales⁴ and Corinne Heinen²

¹University of Washington School of Medicine, Seattle, WA, USA. ²Department of Family Medicine, University of Washington School of Medicine, Seattle, WA, USA. ³Swedish Family Medicine – First Hill Residency Program, Seattle, WA, USA. ⁴Center for Health Equity, Diversity and Inclusion, University of Washington School of Medicine, Seattle, WA, USA. ⁵Genentech, San Francisco, CA. ⁶Department of Internal Medicine, University of Washington School of Medicine, Seattle, WA, USA. ⁷University of Washington School of Medicine, Assistant Dean for Clinical Curriculum, Seattle, WA, USA. ⁸University of Washington School of Medicine, Associate Dean for Curriculum, Seattle, WA, USA.

Education and Training



IFMSA Policy Document Health of LGBTQIA+ individuals

1. Commit to protecting students against discrimination on the basis of sexual orientation and/or gender identity both at university and on clinical placements;
2. Create anonymous, transparent, accessible reporting process for students facing discrimination and/or harassment from healthcare professionals, or other students and support the creation of student peer support groups for LGBTQIA+ medical students;
3. Ensure that official documentation reflects gender and sex diversity, and allow students and personnel to change the documentation if they choose;
4. Ensuring the needs of the LGBTQIA+ community are explored in a positive and non-stigmatising way, and develop an evidence-based, intersectional and culturally safe health curricula;
5. Work with affiliated hospitals and other clinical placement providers to ensure consistency of teaching and culture around LGBTQIA+ health at all sites;
6. Implement an entity in charge of taking care of the mental health of the LGBTQIA+ students

Implementing Curricular and Institutional Climate Changes to Improve Health Care for Individuals Who Are LGBT, Gender Nonconforming, or Born with DSD

A Resource for Medical Educators



Learn
Serve
Lead



EVIDENCE BASE

- Review and share the evidence base on LGBT health inequalities and use this to inform change
- Recognize your implicit bias
- “Intervision”

Evidence Base

We will review and share the evidence base on LGBT health inequalities and use this to inform change



Learning to Address Implicit Bias Towards LGBTQ Patients: Case Scenarios

September 2018

 NATIONAL LGBT HEALTH
EDUCATION CENTER
A PROGRAM OF THE FENWAY INSTITUTE

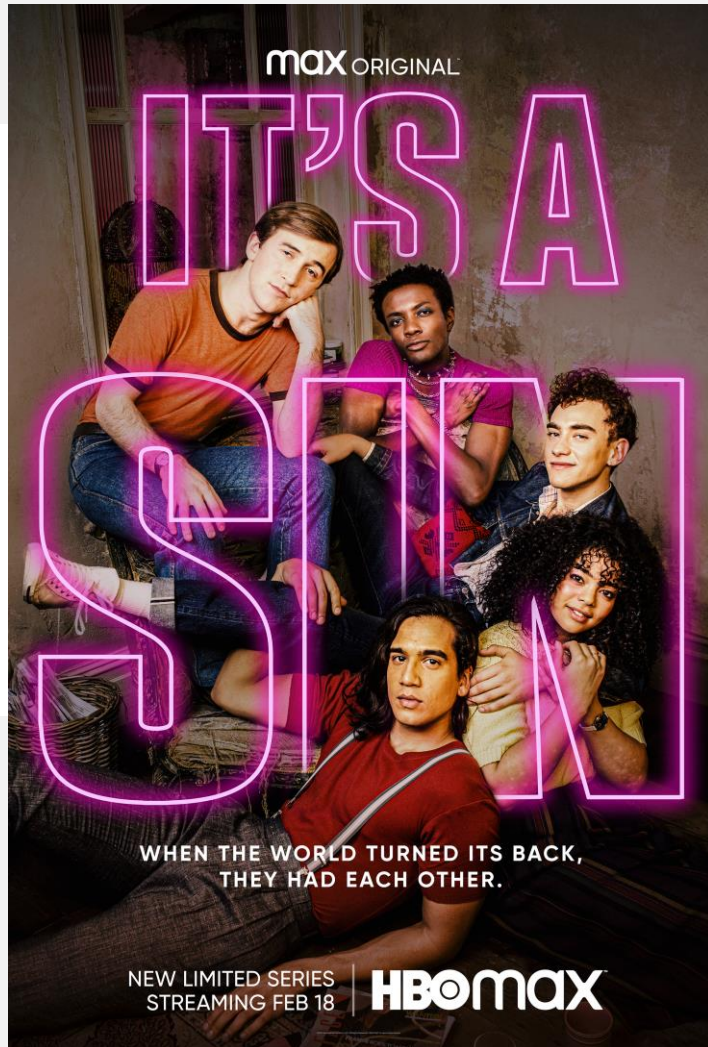
IMPLICIT BIAS

THE NEW YORK TIMES,
FRIDAY, JULY 3, 1981

A20 L

RARE CANCER SEEN IN 41 HOMOSEXUALS

Outbreak Occurs Among Men
in New York and California
—8 Died Inside 2 Years



Monkeypox isn't like HIV, but gay and bisexual men are at risk of unfair stigma

Published: May 23, 2022 12.57pm BST Updated: May 23, 2022 1.56pm BST

WHY I AM HERE TALKING TO YOU

- Informing and explaining in order to reduce LGBT health inequalities and improve experience and care
- Proposing to interact in a respectful and positive way with LGBTQIA+ youngsters...

Advice and Influencing

We will work with NHS England and NHS Improvement colleagues and external partners to reduce LGBT health inequalities and improve experience and care

The video player displays a man in a dark suit and white shirt speaking. To his left is a green slide with four horizontal scales, each with a white slider knob. The scales are labeled as follows:

- Geslacht**: Man (left, red) to Vrouw (right, green)
- Genderidentiteit**: Man (left, red) to Vrouw (right, green)
- Genderexpressie**: Mannelijk (left, red) to Vrouwelijk (right, green)
- Seksuele voorkeur**: Vrouwen (left, red) to Mannen (right, green)

Below the scales is a circular graphic with a rainbow arc and a vertical line, labeled **Seksuele interesse**. The video player interface at the bottom shows a progress bar at 1:45 / 12:59, playback controls, and the channel name 'Universiteit van Vlaanderen'.

Ben jij wel 100% hetero?

2.707 weergaven • 11 feb. 2021

68

15

DELEN

OPSLAAN

...

DANK U WEL

